

# BACHELOR OF ARTS IN LABOR AND EMPLOYMENT STUDIES ROADMAP

120 Total Units Required  
 Minimum Number of Units in the Major: 39

**This roadmap is a suggested plan of study and does not replace meeting with an advisor. Please note that students may need to adjust the actual sequence of courses based on course availability. Please consult an advisor in your major program for further guidance.**

Course	Title	Units
<b>First Semester</b>		
ENG 114	Writing the First Year: Finding Your Voice (A2) <sup>1</sup>	3
GE Area A <sup>2</sup>		3
GE Area B: Quantitative Reasoning (B4) <sup>3</sup>		3
GE Area C		3
Complementary Studies or SF State Studies or University Elective <sup>4</sup>		3
<b>Units</b>		<b>15</b>
<b>Second Semester</b>		
LABR 250	Introduction to the Study of Labor (Major Core, D1, GP)	3
GE Area A		3
GE Area B: Physical Science (B1) and Laboratory Science (B3) <sup>5</sup>		3-4
GE Area E		3
Complementary Studies or SF State Studies or University Elective <sup>4</sup>		3
<b>Units</b>		<b>15-16</b>
<b>Third Semester</b>		
LABR 251	Know Your Work Rights (Major Core, D1, SJ)	3
GE Area B: Life Science (B2) and Laboratory Science (B3) <sup>5</sup>		3-4
GE Area C		3
Complementary Studies or SF State Studies or University Elective - Take Two <sup>4</sup>		6
<b>Units</b>		<b>15-16</b>
<b>Fourth Semester</b>		
GE Area C		3
GE Area D: U.S. History (D2)		3
GE Area F <sup>±</sup>		3
U.S. and California Government ( <a href="http://bulletin.sfsu.edu/undergraduate-education/american-institutions/#usg">http://bulletin.sfsu.edu/undergraduate-education/american-institutions/#usg</a> )		3
Complementary Studies or SF State Studies or University Elective <sup>4</sup>		3
<b>Units</b>		<b>15</b>
<b>Fifth Semester</b>		
HIST 300GW	Seminar in Historical Analysis - GVAR	3

Related Electives (15 Units Total) - Take Two <sup>6</sup>	6
GE Area UD-B: Upper-Division Physical and/or Life Sciences	3
Complementary Studies or SF State Studies or University Elective <sup>4</sup>	3
<b>Units</b>	
<b>15</b>	
<b>Sixth Semester</b>	
Major Core (12 units total) – Take Two <sup>7</sup>	6
Related Electives (15 Units Total) – Take Two <sup>6</sup>	6
GE Area UD-D: Upper-Division Social Sciences	3
<b>Units</b>	
<b>15</b>	
<b>Seventh Semester</b>	
Major Core (12 Units Total) – Take Two <sup>7</sup>	6
Related Electives (15 units total) - Take One <sup>6</sup>	3
GE Area UD-C: Upper-Division Arts and/or Humanities	3
Complementary Studies or SF State Studies or University Elective <sup>4</sup>	3
<b>Units</b>	
<b>15</b>	
<b>Eighth Semester</b>	
Final Experience: Internship or Final Research Project	3-4
Complementary Studies or SF State Studies or University Elective – Take Four <sup>4</sup>	12
<b>Units</b>	
<b>15-16</b>	
<b>Total Units</b>	
<b>120-123</b>	

<sup>1</sup> ENG 114 can only be taken if you complete Directed Self-Placement (DSP) and select ENG 114; if you choose ENG 104/ENG 105 through DSP you will satisfy A2 upon successful completion of ENG 105 in the second semester; multilingual students may be advised into alternative English courses.

<sup>2</sup> To avoid taking additional units, it is recommended that you meet the **SF State Studies** (AERM, GP, ES, SJ) requirements within your GE or major.

<sup>3</sup> To determine the best B4 course option, students should complete the online advising activity at [mathadvising.sfsu.edu](http://mathadvising.sfsu.edu) (<https://mathadvising.sfsu.edu/>). Questions? Contact Gator Smart Start. (<https://gatorsmartstart.sfsu.edu/>)

<sup>4</sup> **Complementary Studies (12 Units)**  
 Bachelor of Arts students must complete at least 12 units of Complementary Studies outside of the primary prefix for the major. (Note: Students may not use an alternate prefix that is cross-listed with the primary prefix for the major.) Students who complete two majors or a major and a minor automatically complete the Complementary Studies requirement. An additional way to complete Complementary Studies for students in the Labor and Employment Studies major is to count the 12 Complementary Studies units toward elective units in the major. Consult with your major advisor for assistance.

<sup>5</sup> Consider taking a class combined with a laboratory or a separate lab to fulfill B3 if not already satisfied.

<sup>6</sup> **Related Electives (15 units)**  
 Upper-division LABR courses or cross-listed with LABR not used to satisfy core requirements can be used as electives.

<sup>7</sup> **Major Core (12 units)**  
 LABR 474/HIST 474/ECON 474 History of Labor in the United States (3 units)  
 LABR 552/SOC 552 Comparative Employment Relations (3 units)  
 LABR 553/SOC 553 Labor Standards and Corporate Social Responsibility (3 units)  
 LABR 555/SOC 555 Labor Rights in the Global Economy (3 units)

LABR 650 ( units)

± Given catalog rights, fall 2023 transfer students do not need to complete an Area F course.